

# Sustainable Energy Commitment Policy



## Overview

In an increasingly competitive and environmentally conscious business landscape, understanding and optimising energy performance is crucial. 'Bowhill Engineering' recognise the importance of energy sustainability and have implemented the Sustainable Energy Commitment to improve its energy efficiency, reduce operational costs and decrease emissions. Aligned with key Environmental, Social and Governance (ESG) criteria, the Sustainable Energy Commitment will enable 'Bowhill Engineering' to improve its financial bottom line while meeting sustainability goals.

## The Purpose

This Policy provides a structured framework to ensure alignment across stakeholders and to drive positive action that leads to lower emissions.

## Scope

This policy applies to all Bowhill Engineering employees, contractors, sub-contractors & visitors.

## Our Framework

In this policy, Bowhill Engineering commits to achieving **24/7 carbon-free energy by 2028**.

These targeted outcomes are supported by Environmental, Social and Governance elements in line with the Sustainable Energy Commitment ESG framework. Through this policy, Bowhill Engineering is committed to the following:

### Environmental:

- **Data Management:** Monthly energy data is collected and an asset register is created and updated annually.
- **Smarter Energy:** Measures are put in place to reduce energy intensity, create electricity demand flexibility, and play an active role in supporting the electricity grid.
- **Carbon Free Energy:** Energy emissions are reduced through renewable energy projects and clean energy procurement, paving the way towards 24/7 carbon-free energy.

### Social:

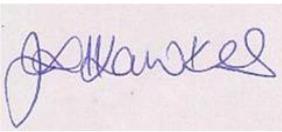
- **Circular Energy:** Carbon-free energy is sourced locally and can be shared through community energy programs.
- **Community Engagement:** Community stakeholders are made aware of the sustainable energy movement, and employee health and wellbeing remains at the forefront of company operations.
- **Sustainable Decisions:** Plans are in place to promote sustainability and human rights in energy-related procurement and asset end-of-life.

## Governance:

- **Policy, Strategy and Targets:** Strong governance and planning is in place to set the scope and ensure a successful energy transition.
- **Stakeholder Engagement:** Stakeholders remain engaged throughout the energy transition through creation of defined responsibilities, regular training, and annual reporting.
- **Tools and Measurement:** Data from both electrical and non-electrical energy sources are captured at regular defined intervals, and all energy-related assets are supported by a maintenance plan.

Bowhill Engineering is committed to lowering scope 1 and 2 emissions by 100%, an objective they plan to realise through the implementation of the Sustainable Energy Commitment Certification.

The goal is to accomplish this significant reduction in emissions by 2028.



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