

Quality Representative - Coating Inspector

JOB DESCRIPTION

As the Quality Rep of Bowhill Engineering you are responsible for the organisation & coordination of all stakeholders involved with Quality Inspections for surface preparation & treatment. The position is responsible for ensuring Quality requirements are met and Final Inspections and sign-off's are undertaken to ensure client acceptance of final product. Focus is given to productivity & opportunities for improvement whilst role modelling the leadership behaviours that create a high performing, engaged culture. You have the following key areas of responsibility: • Paint Preparation & Coating Inspection • Quality Control • Compliance

LOOKING FOR

Analyzer



An Analyzer is intense, with high standards and a disciplined and reserved personality.

[Learn More](#)

Controller



A Controller is detail-oriented and conservative, with a preference for high quality and technical expertise.

[Learn More](#)

Specialist

A Specialist is a highly precise worker, who remains skeptical while respecting authority.

[Learn More](#)

THEY

Serious	Understanding of rules and regulations
Diligent	Specific knowledge of the job
Reserved	Freedom from risk of error
Professional work environment	
Bring accountability to work	
Clarity of tasks and duties	
Deliver high-quality products and services	

NOTEWORTHY BEHAVIORS

Formal	Careful with rules
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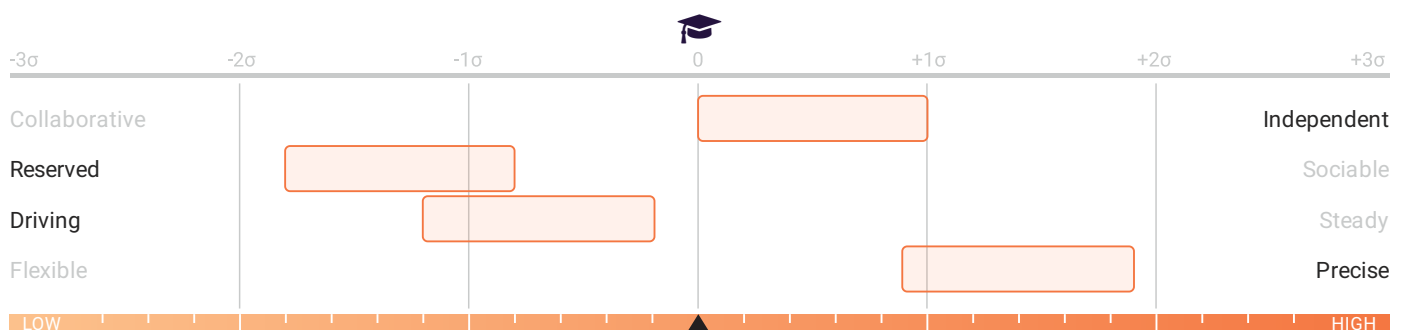
Serious	Conscientious
Disciplined	Thorough
Sincere	Precise
Reserved, formal and quiet	Concerned with rules and accuracy

SUMMARY

The focus of this job centers around producing timely results that are high quality and accurate. Benefiting from an analytical, inquiring and critical mind, this job requires imagination and strong problem solving skills, but with a strong technical orientation. The job requires an ability to deal with abstract concepts, systems and ideas and all of that in an organized and self-disciplined way. It also requires that serious consideration be given to all possibly related facts and potential problems. This job demands deep knowledge and expertise and to do it successfully depends on understanding detailed information. Intellectual confidence is important in this job and to do it well requires close, hands-on involvement, careful follow-up and very disciplined, and limited, delegation. This job is technically demanding and 'strictly business', with little need for influential 'people interactions'. Central to this job is the need to weigh all decisions carefully and thoroughly, based on expertise in order to avoid unpredictable risk. Getting the job done and getting it done right are the two, equal, drivers for this job, and that may create conflict.

JOB CHARACTERISTICS

- Fast-paced environment with a focus on timely, correct results
- Technical, intellectual focus Great deal of attention devoted to getting results that are timely and accurate Demanding, critical and exacting with close follow-up and limited delegation Reserved and confident when supported by detailed information
- Decisions are made based on careful understanding of all available information; detailed technical knowledge; expertise and serious considerations for all sides of the issue/problem
- Needs time to make the right decision and cannot be pressured to make quick decisions
- Reserved communication; 'strictly business' communicates accurate information and provides all sides of the issue
- Demanding, critical and exacting
- Needs opportunities to use/demonstrate 'know how' and expertise in finding creative solutions to problems, with relative freedom from organizational involvements
- Delegation is usually given to those who have proven to be highly dependable and precise
- Leadership style likely involves high expectations for subordinates and a high degree of review following each task



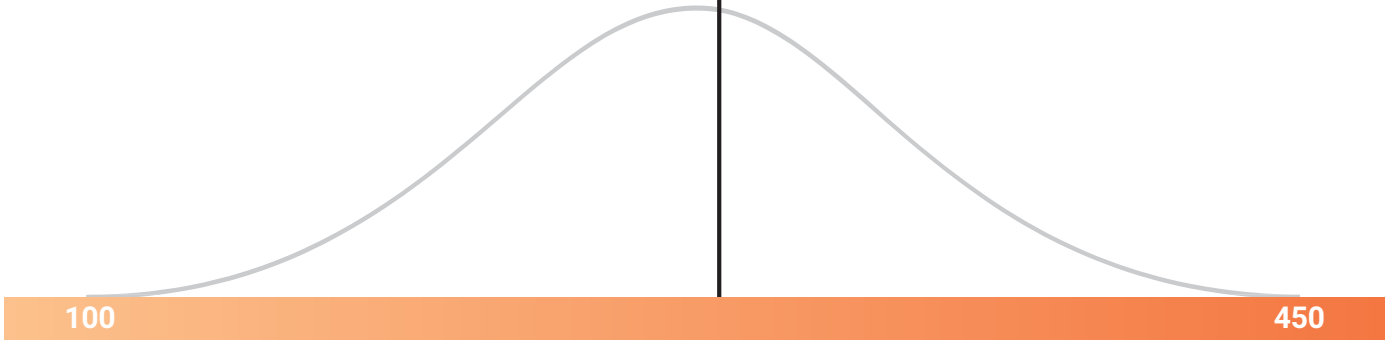
COGNITIVE TARGET

1st

50th

99th

SCORE
250 



The ideal Quality Representative - Coating Inspector candidate will have a score of at least 250 on the Predictive Index Cognitive Assessment.

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