

Job Target Profile

HR Assist

JOB DESCRIPTION

Required

LOOKING FOR

Adapter

An Adapter is a bridge-builder, comfortable with changing situations.

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Specialist

A Specialist is a highly precise worker, who remains skeptical while respecting authority.

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Promoter

A Promoter is a casual, uninhibited, and persuasive extravert with a tendency for informality.

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THEY

Independent and Cooperative

Assertive and Accepting of company policies

Self-confident and Accommodating

Balance of: Independence and Encouragement

Control of own activities and Reassurance

To be challenged and Harmony

NOTEWORTHY BEHAVIORS

Task- or people-oriented

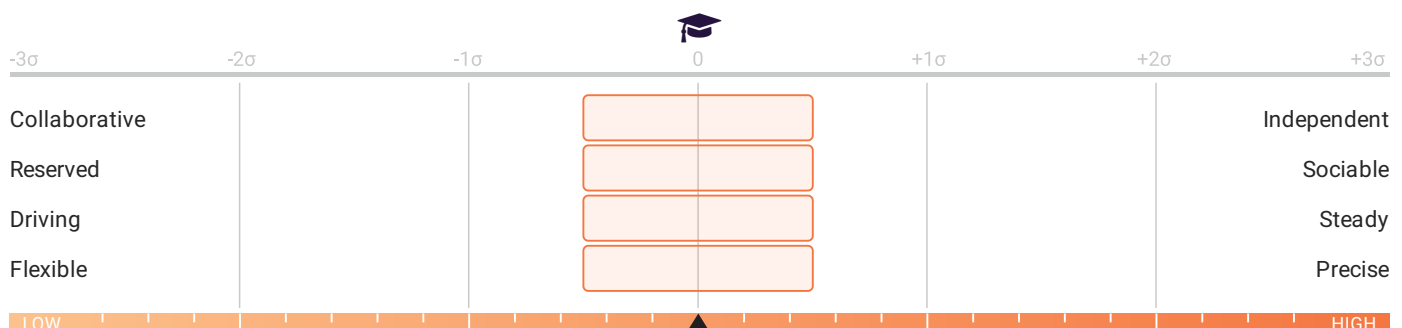
Situationally task- or people-orientated

Proactive or responsive

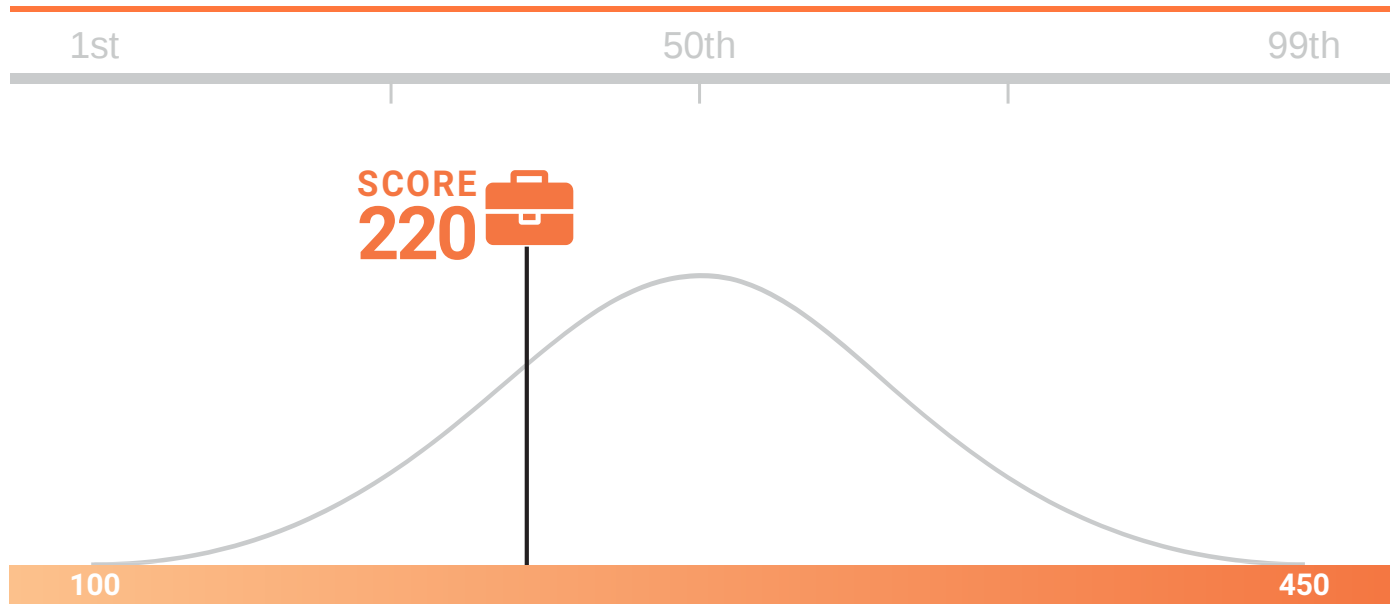
Situationally proactive or responsive

SUMMARY

A Predictive Index report cannot be produced for this response due to insufficient data. Please contact your Consultant for assistance.



COGNITIVE TARGET



The ideal HR Assist candidate will have a score of at least 220 on the Predictive Index Cognitive Assessment.

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