



## **JOB DESCRIPTION**

Required

### **LOOKING FOR**



# <u>Adapter</u>

An Adapter is a bridgebuilder, comfortable with changing situations.

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# **Specialist**

A Specialist is a highly precise worker, who remains skeptical while respecting authority.

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# <u>Promoter</u>

A Promoter is a casual, uninhibited, and persuasive extravert with a tendency for informality.

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## **THEY**

Independent and Cooperative	Balance of: Independence and Encouragement			
Assertive and Accepting of company policies	Control of own activities and Reassurance			
Self-confident and Accommodating	To be challenged and Harmony			

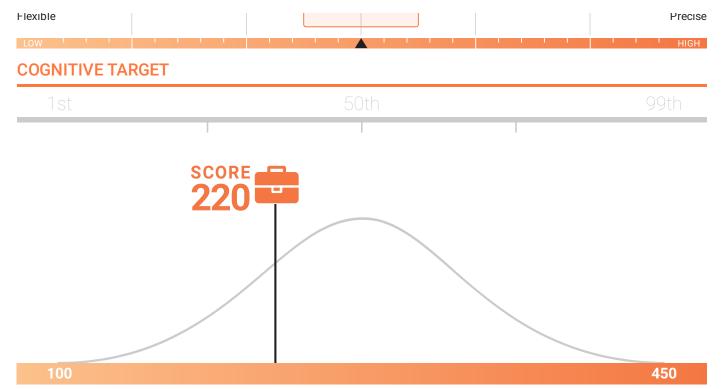
# **NOTEWORTHY BEHAVIORS**

Task- or people-oriented	Proactive or responsive
Situationally task- or people-orientated	Situationally proactive or responsive

### **SUMMARY**

A Predictive Index report cannot be produced for this response due to insufficient data. Please contact your Consultant for assistance.

-3σ	-2σ	-1σ	0	+1σ	+2σ	+3σ
Collaborative						Independent
Reserved						Sociable
Driving						Steady
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The ideal HR Assist candidate will have a score of at least 220 on the Predictive Index Cognitive Assessment.

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