

**TO WHOM IT MAY CONCERN**

18th January 2008

RE: Olympic Dam Tails Leach Tank 3 Upgrade - Industrial Reference

Bowhill Engineering has recently completed a very difficult and complex structural steel fabrication project for Built Environs, on behalf of one of our mining industry clients. The project required procurement of materials, workshop detailing, fabrication, machining and surface treatment of approximately 40 tonnes of heavy, medium and light structural steel to replace a roof and removable agitator for a Tailings Leach Tank at Olympic Dam, S.A.

The project time frame was considered particularly tight, but achievable at the time of tendering, however, once the contract was awarded, other processing issues on site meant that the schedule had to be accelerated further; to a point where some steel work was being asked for up to 4 weeks earlier than planned. Due to the compressed time frame, the client could only issue drawings in a limited number at a time, making scheduling and interfacing with subsequent components particularly difficult.

At no point did Bowhill Engineering indicate that it could not be done. They simply accepted the situation and developed a strategy for managing the situation, focussing on the required outcomes. I found them to be open and honest about what they could achieve and when they could deliver; and they committed themselves to meeting their revised targets, both to my satisfaction and the clients. They truly live by their "Can do attitude"

Contracting to a mines and minerals client requires that many standards and procedures be met, even if the contractor is not physically on the mine site. Safety in particular was reviewed intensely by the client. Bowhill Engineering demonstrated that their own, independent systems and procedures, for the most part, met or exceeded the requirements in place by the client. Some particular points to note:

- Bowhill Engineering have an established safety system and involve their entire staff in open reviews and updates of this system. As a result, there were no recorded incidents or near misses for the duration of this project.
- Built Environs conducted a workshop safety audit on behalf of our client and found the existing workshop and systems to be 98% compliant with the client requirements.

I was particularly impressed with the team effort that Bowhill Engineering demonstrated on this project. Every one from the Managing Director to the staff on the shop floor genuinely took pride in what they were producing and consistently projected an "Attitude of Excellence" in all that was achieved. The end result was a very high quality product, completed with a minimum of fuss, in time to meet the client's expectations at a very competitive price.

The successful completion of this project has left a lasting, positive impression on both myself and my client. I will be using Bowhill Engineering as my first choice for any complex structural steel work in the future, and I highly recommend them to others in need of a competitive, high quality job by a fantastic team who take pride in their product.

David Evans

Project Manager
Senior Mechanical Engineer

